

CALL FOR EXPRESSIONS OF INTEREST – ODPP First Nations Advisory Group

The Office of the Director of Public Prosecutions (ODPP) is committed to improving the experiences of First Nations people within the criminal justice system, including First Nations staff at the ODPP. As part of our commitment to this mission, the ODPP has established a First Nations Advisory Group.

The ODPP is currently seeking expressions of interest from First Nations people working in the criminal justice sector for membership within our First Nations Advisory Group.

The group

The purpose of the Group is to be the primary consultation body for issues pertaining to First Nations affairs as they relate to policy decisions at the ODPP and the Criminal Justice System in NSW more broadly.

Its functions

- Support the advancement of First Nations students and staff within the Office
- Assist in promoting transparency about the work and role of the ODPP to Aboriginal and Torres Strait Islander people and communities.
- Support and advise the ODPP Diversity & Inclusion Working Group to make decisions in a culturally appropriate, respectful and informed manner with respect to First Nations people and communities.
- Act as an open and consultative body for the ODPP on First Nations matters including ways to engage and work with First Nations communities in a respectful way.
- Advise on relevant cultural knowledge and sensitivities that the ODPP should consider in their decision making relating to policy and practice.
- Provide input and feedback into recommendations made by the ODPP Diversity & Inclusion Working Group.
- Advise on cultural safety to support and empower all First Nations staff.

Meeting expectations

It is expected that the Group will meet 4 times per year, at least two of those will be face to face. Individual members may be contacted from time to time to provide ad-hoc advice on specific matters.

Papers and agenda will be sent in advance of the meeting. Standing items for the agenda will be settled at the first meeting. Where an issue or question is referred to the Group, the ODPP will provide briefing papers with background information as appropriate. Minutes and action items from each meeting will be circulated within one month of the meeting taking place.

The ODPP will provide professional development opportunities for members in the Group pertaining to new criminal justice system initiatives as appropriate.

Secretariat support will be provided by the ODPP.

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Payment and expenses

Government-employed members of the Group will not be paid, whereas non-government members will receive _____. The ODPP will cover the reasonable travel expenses of all members of the Group attending meetings. Lunch and other appropriate refreshments will be provided.

Membership and selection criteria

Membership of the Group will be settled by the ODPP in consultation with a Community Elder. The Group will consist of both external First Nation members and First Nations staff. Members may also be nominated or chosen by the Director.

Members will be selected on the basis of their experience:

- In the criminal justice system
- Working with victims of crime
- Working with young people
- Working with Elders
- Working in the NSW Public Sector
- Living and / or working in First Nations communities.

In selecting Group members, the ODPP aims to ensure representation from different communities throughout metropolitan and regional NSW. The Group should also comprise an appropriate gender and age balance amongst the membership.

It is expected that the Group will comprise between 10 and 14 individuals. Members are expected to conduct themselves in accordance with the [ODPP Code of Conduct](#) which establishes the ethical principles and standards of behaviour, professional and personal, while performing work for the ODPP.

Membership will be on a 1 year rolling basis, renewable for up to 3 years. To ensure diversity of thought, it is expected that there will be a 20% change of memberships at the end of each year.

Application

To apply for membership within the Group, or to nominate another person for membership to this Group, please provide a resume and an expression of interest (1-2 paragraphs) stating how you, or they, meet the selection criteria stated above. This should be emailed to FNAG@odpp.nsw.gov.au.

Alternatively, please call 9285 8890 if you would like to express your interest or to nominate another person over the phone. You will then be booked in for a phone call with a senior staff member at the ODPP. During that phone call you will be asked to provide your view on how you, or your nominee, meet the selection criteria stated above.

If you have any questions about this process, please contact FNAG@odpp.nsw.gov.au.

